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LeadDEI

PROJECT OVERVIEW

LeadDEI (Leveraging Empowerment for Advancing Diversity, Equity, and Inclusion in workplaces) is an Erasmus+ European initiative dedicated to advancing DEI in workplaces through research-driven training, digital innovation, and practical tools that support real organisational change. The project brings together partners from Malta, Cyprus, Türkiye, Greece, and Estonia, working collectively to foster fair, inclusive, and empowering work environments across Europe.

What LeadDEI Aims to Achieve

A comprehensive DEI training programme

aligned with EQF Level 5, covering topics such as bias, inclusive decision-making, cognitive diversity, belonging, and EU justice frameworks.

An AI-powered digital learning hub

offering personalised learning pathways, interactive tools, and scenario-based learning environments.

Practical organisational tools

including self-assessment instruments, inclusive recruitment guidelines, and bias-free decision-making frameworks.



Leveraging Empowerment for Advancing Diversity, Equity, and Inclusion in workplaces

Fostering a Culture of Support and Opportunity for All Employees.

[LEARN MORE](#)





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LeadDEI Training Framework



Recruitment & Hiring

Implement fair and unbiased hiring practices that attract a wide range of candidates from different backgrounds, experiences, and perspectives.



Workplace Accommodations

Create a work culture where everyone has what they need to contribute with confidence and feel valued.



Training & Development

Strengthen leadership abilities that encourage learning, respect, and equal growth for all team members.



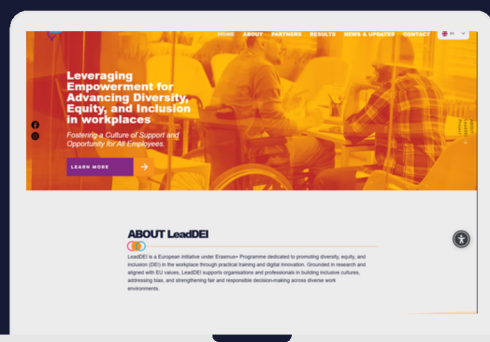
Leadership & Advocacy

Highlight the role of strong voices that champion fairness, inclusion, and equal opportunities for everyone in the workplace.



Target Groups

- Workplace Leaders & HR Professionals
- External Guidance Staff
- Underrepresented & Marginalized Groups (Ultimate Beneficiaries)
- Employees in workplaces
- Policymakers & Regulatory Bodies



@LeadDEI.eu

Website: www.leaddei.eu

Email: leaddeiproject@gmail.com

MEET THE PARTNERSHIP



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MALTA
COORDINATOR



CYPRUS



TURKEY



GREECE



ESTONIA

Skills Zone Malta



- Professional training hub in entrepreneurship, personal development & soft skills
- Addressing the growing demand for soft skills across the EU
- Key focus areas: communication, emotional intelligence, problem-solving, leadership & more



CKT Business Consulting



- Workforce & L&D solutions designed for global organisations
- Strategic, industry-relevant training that boosts employee performance
- Tailored learning pathways built through expert instructional design

Uşak Halk Eğitimi Merkezi



- Lifelong learning and vocational training supporting employability and digital skills
- Inclusive education for women, youth, NEETs, migrants & individuals with disabilities
- Empowerment-focused programmes promoting equal opportunities and active participation in society



EMPOWER MKO

EMPOWER MKO



- Digital inclusion & workplace empowerment for underrepresented groups
- Innovative learning programmes promoting gender equality & equal access to employment
- Expertise in accessible e-learning platforms, AI-powered tools & digital training ecosystems

SkillVentory OÜ



- Future-focused training in AI, digital literacy, green skills & emerging technologies
- Inclusive, cutting-edge learning programmes supporting equal access to opportunity
- AI-powered platforms & digital tools for personalised upskilling and workforce transformation





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PROJECT UPDATES

D3.1 LABOUR MARKET NEEDS ANALYSIS: KEY INSIGHTS

As part of Work Package 3, the consortium has completed Deliverable D3.1: Labour Market Needs Analysis, a foundational study that maps current DEI awareness, gaps, and organisational needs across the five partner countries. This deliverable provides the evidence base that guides the development of the LeadDEI training programme and digital learning hub.

The analysis highlights a clear pattern across all participating countries: while individuals report high awareness of DEI concepts, organisations show significantly lower levels of structured DEI policies, leadership support, and practical implementation tools. This awareness–practice gap reinforces the importance of LeadDEI's mission to equip workplaces with accessible, actionable, and research-driven DEI resources.

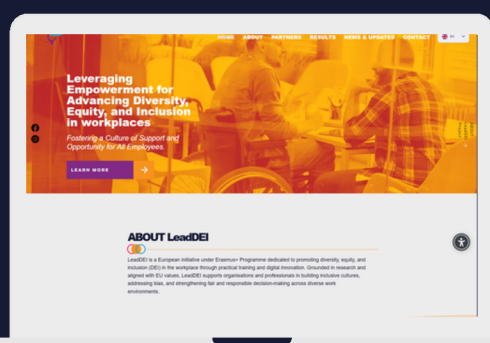
D3.1 also identifies priority areas for intervention, including inclusive leadership, bias-free decision-making, equitable recruitment, and the need for digital tools that support continuous learning. These findings directly inform the design of the D3.2 Learning Framework, ensuring that the project's training content responds to real labour market needs.

TRANSNATIONAL PARTNERS' MEETING IN MALTA



Partners from Türkiye, Greece, Cyprus, and Estonia travelled to Malta to join the coordinating organisation, Skills Zone Malta, for two days of collaborative planning, review, and strategic alignment.

With renewed momentum and a unified vision, partners now move into the next phase of development, continuing their work to advance diversity, equity, and inclusion across European workplaces.



@LeadDEI.eu

Website: www.leaddei.eu

Email: leaddeiproject@gmail.com



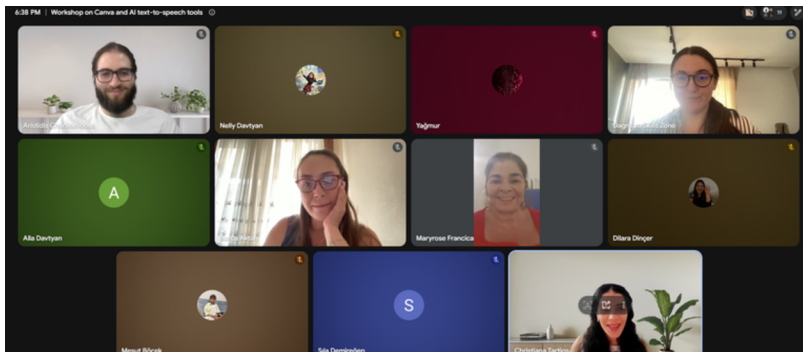
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PROJECT UPDATES

FIRST LEARNING, TEACHING AND TRAINING ACTIVITY (LTTA)



On Monday, 20 July 2026, partners officially kicked off the first Learning, Teaching and Training Activity (LTTA1) of the LeadDEI project. This online session marked an important capacity-building milestone for the consortium, focusing on strengthening the digital skills needed to support high-quality DEI learning materials.



The workshop introduced partners to Canva presentation design and AI text-to-speech tools, equipping them with practical techniques for creating sharper, more engaging visual and audio content for the project's upcoming training programmes. The session was open to all partner organisations, bringing together 15 participants from across Europe.

If you would like to access the training material from the LTTA, you now have the opportunity to explore all resources shared during the session. The materials are available to public and can be viewed at your convenience.

[ACCESS THE
MATERIAL HERE](#)





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What's coming next



Over the coming weeks, partners will begin shaping the first components of the LeadDEI Training Programme, including draft modules, visual templates, and interactive learning activities.

Work will also continue on the AI-powered digital learning hub, where all training content will eventually be hosted.

NEXT TPM IN CYPRUS



The next Transnational Partner Meeting (TPM) will take place on 27 October 2026 and will be hosted in Cyprus by our project partner CKT. This meeting will bring the consortium together ahead of the DEI Bootcamp to review progress, coordinate upcoming activities, and ensure smooth preparation for the next project milestones.

NEXT LTТА - LEADDEI BOOTCAMP

This intensive two-day training, taking place on 28–29 October 2026 in Cyprus, will bring together workplace leaders, HR professionals, DEI ambassadors, and representatives from all project target groups to test and refine the consortium's deliverable D3.2 Learning Framework materials. The Bootcamp will include:

- Hands-on testing of the D3.2 training modules with real users
- Development of workplace DEI action plans, guiding organisations in implementing inclusive policies
- Role-playing simulations to practice inclusive decision-making and bias-free communication
- Panel discussions and policy roundtables, connecting DEI theory with practical organisational realities
- Testing of the AI-driven learning pathways of the LeadDEI Hub, ensuring the platform delivers personalised, accessible, and effective learning experiences